

Supplier Code of Conduct 2026/27

Alpha Construction Ltd is committed to conducting business responsibly, ethically and professionally and expects similar standards from its suppliers, subcontractors, consultants and others working on its behalf.

This Supplier Code of Conduct outlines the minimum standards and behaviours expected from organisations and individuals engaged by the Company and forms part of the Company's commitment to responsible business practices, sustainable procurement and continual improvement.

The Company expects suppliers to operate in compliance with all relevant legislation, regulatory requirements and accepted industry standards applicable to the goods, services or works being provided.

Suppliers are expected to:

- conduct business ethically, honestly and with integrity;
- comply with all applicable health, safety and environmental legislation and work in a safe and responsible manner;
- provide suitable supervision, training, competence and resources necessary for the activities being undertaken;
- support fair, respectful and inclusive working environments and avoid discrimination, harassment, bullying or abusive behaviour;
- comply with all applicable employment, wage and working time legislation;
- take appropriate steps to prevent modern slavery, forced labour, child labour and human trafficking within their operations and supply chains;
- maintain appropriate standards of welfare, wellbeing and working conditions for employees and operatives;
- support responsible environmental management practices, including reducing waste, minimising pollution and considering sustainability impacts where reasonably practicable;
- cooperate with the Company in relation to sustainability, carbon reduction and responsible procurement initiatives where appropriate;
- support carbon reduction and whole-life thinking principles where appropriate, including consideration of embodied carbon and resource efficiency;
- protect confidential, commercially sensitive and personal information appropriately;
- comply with applicable information security and cyber security requirements where relevant;
- avoid bribery, corruption and improper business practices and comply with applicable anti-bribery legislation;
- promptly report any incidents, concerns, breaches or matters that may affect the safety, quality, programme, environment or reputation of the Company or its clients;
- behave professionally and respectfully when working with employees, clients, suppliers, subcontractors, stakeholders and members of the public.

The Company encourages responsible engagement with local suppliers, employment opportunities and community initiatives where reasonably practicable and proportionate to the nature of the works being undertaken.

The Company expects suppliers to communicate this Code of Conduct to relevant employees, subcontractors and others working on their behalf where appropriate.

The Company may request relevant information, certifications or supporting evidence relating to compliance with this Code of Conduct where appropriate and proportionate to the services or works being provided.

The Company may consider supplier performance, conduct and compliance with this Code of Conduct when selecting, reviewing and retaining suppliers and subcontractors.

Where significant breaches of this Code of Conduct are identified, the Company reserves the right to review ongoing business arrangements and take appropriate action where necessary.

The Managing Director has overall responsibility for implementation of this Code; however, all employees engaged in procurement, supplier management and project delivery are expected to support the Company's commitment to responsible supply chain management.

This document will be reviewed at least annually and updated where necessary to reflect changes in legislation, client expectations, business activities and continual improvement objectives.

Tony Bamford Managing Director		May 2026
--	--	-----------------