

Social Value Policy Statement 2026/27

Alpha Construction Ltd recognises that the activities we undertake can create positive and lasting social, economic and environmental impacts within the communities, sectors and regions connected with our operations.

The Company is committed to delivering social value through the way we operate our business, manage our projects, develop our workforce and engage with our clients, suppliers, stakeholders and local communities.

We recognise that social value extends beyond financial measures alone and includes the wider benefits generated through responsible business practices, community engagement, workforce development, environmental responsibility and industry collaboration.

The Company recognises that social value and responsible business activities can contribute positively towards stakeholder relationships, industry engagement and long-term business development objectives.

The Company supports social value principles aligned with wider sustainability, ESG and responsible business objectives and will seek to contribute positively to the communities and sectors in which we operate.

The Company will seek to:

- support local employment, apprenticeships, training and workforce development opportunities where reasonably practicable;
- encourage engagement with schools, colleges, universities, STEM initiatives and industry awareness activities to promote careers within the construction and engineering sectors;
- support the wellbeing, safety, development and inclusion of employees and those working on behalf of the Company;
- promote fair, respectful and inclusive working environments;
- engage responsibly and professionally with local communities affected by Company activities;
- support charitable, educational, environmental and community-based initiatives where appropriate and proportionate;
- work collaboratively with clients, suppliers, subcontractors and stakeholders to maximise positive project and community outcomes;
- support responsible and sustainable procurement practices, including consideration of local suppliers and responsible supply chain engagement where appropriate;
- minimise environmental impacts and support initiatives that contribute towards sustainability, biodiversity enhancement and carbon reduction objectives;
- encourage volunteering, charitable support, employee-led initiatives and community engagement activities where reasonably practicable;
- operate ethically, responsibly and professionally in accordance with the Company's values, policies, legal obligations and expected standards of conduct.

The Company recognises that effective delivery of social value requires continual improvement, collaboration, engagement and responsible decision-making across all levels of the organisation.

Social value opportunities and initiatives will be considered during business development, tendering, project planning and project delivery activities where appropriate and proportionate to the nature, scale and location of the works being undertaken.

The Company may monitor, record or review social value initiatives and outcomes where appropriate as part of its continual improvement, ESG, responsible business and stakeholder engagement activities.

The Managing Director has overall responsibility for implementation of this policy. However, all employees are expected to support the Company's commitment to delivering positive social value outcomes and responsible business practices.

The Company and its employees will follow the latest issue of the Social Value Protocol which sets out how this policy is implemented.

Company policies are provided as general guidelines to support consistent practices and are non-contractual.

This policy statement and associated Protocol will be formally reviewed at least annually but may be updated at other times, as required, to reflect changes in legislation, client expectations, business activities and continual improvement objectives.

Tony Bamford Managing Director		May 2026
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