

Quality Policy Statement 2025/26

The Company's Policy is to provide customers with civil engineering and building works which meet their requirements, through a management system which complies with **ISO 9001:2015** and by adherence to the legal and statutory regulations governing the company's business operations. The company are committed to fulfilling their compliance obligations.

The Company recognises that all its activities have an impact on the quality of the service and product provided by the Company as well as the Customer's perception of the Business.

The Company recognises that by providing the necessary resources, facilities and finances to implement this Policy the overall performance of the business is enhanced. By setting standards for quality management, and establishing procedures for implementation, the aim is to achieve continual improvement through regular monitoring of performance to identify better systems of working.

The Managing Director has been appointed as the director responsible for implementing this policy and his duties, together with those of other directors, senior managers and all other persons under the control of the company are detailed in the Company's **Integrated Management System (IMS)**. Directors, Senior Managers and supervisory staff are responsible for implementing this Policy throughout the Company. All other persons under control of the company are expected to cooperate in carrying out this policy. A copy of the **IMS** with full details of the organisation and arrangements for implementing this policy will be available for reference by other persons under the control of the company at each work location. The contents of the **IMS** will be explained to all new starters at their induction into the Company.

Through effective communication the Company will work with its sub-contractors and suppliers towards common objectives and goals in quality matters on individual projects.

To underpin these systems of work there is a strong commitment to training and the Company will review the training needs of all employees on an annual basis. The Directors will ensure that a suitable budget is allowed for employee training to match the activities being carried out.

This policy statement and the operation of the **IMS** will be formally reviewed by the Managing Director on an annual basis but may be updated at other times, as required.

This statement will be made available to all interested parties, including the public.

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| Tony Bamford Managing Director |  | March 2025 |
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